

✚ All you must know about requirements for GERMAN LANGUAGE SKILLS to start your career in DACH:

THE GUIDELINES FOR GERMAN LANGUAGE PROFICIENCY IN THE GERMAN- SPEAKING ENVIROMENT (DACH)

The Common European Framework of Reference for Languages (**CEFR**) and the Federal Office for Migration and Refugees (**BAMF**) provide guidelines for language proficiency that are crucial for adult learners aiming to adapt and work in the **DACH region** (Germany, Austria, Switzerland). Here's a detailed breakdown of these guidelines:

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1. Introduction to CEFR and BAMF

- **CEFR:** A standardized framework used across Europe to describe language proficiency levels.
- **BAMF:** German Federal Office for Migration and Refugees (Das Bundesamt für Migration und Flüchtlinge), providing specific guidelines for immigrants in Germany.
- **BAMF** offers integration courses that are designed to help immigrants reach **CEFR levels A1 to B1**.
- The **CEFR** levels serve as benchmarks for the progression and assessment of language proficiency within these courses.
- Thus, **BAMF and CEFR** are connected through their shared goal of promoting language proficiency and integration, with BAMF utilizing the CEFR framework to structure its language courses, assess progress, and certify the language competencies of immigrants in Germany.



2. CEFR Guidelines

- **Levels of Language Proficiency:**

Ranges from A1 (beginner) to C2 (proficient). For working and living in the DACH region, B1 or B2 levels are often recommended as minimum requirements.

- **Application in the DACH Region:** In the professional context, especially in Germany, B2 or C1 levels are frequently required for more specialized positions or professions requiring higher education.



More detailed explanation of the CEFR levels, language requirements, and their application in the DACH region for adult learners **in the table 1. below:**

CEFR Level	Language Requirement	Application in Professional Context	Application in Adaptation and Social Integration
A1	Basic phrases, introducing oneself, understanding simple questions.	Not sufficient for professional purposes, but a starting point for adaptation. Might be adequate for roles that require minimal verbal communication.	Basic survival language skills, allows for initial interactions and daily activities like shopping.
A2	Can communicate in simple and routine tasks requiring a simple and direct exchange of information.	Suitable for basic jobs in sectors like agriculture or cleaning where communication requirements are limited.	Enables better interaction with the community, understanding of local culture, and ability to handle routine situations.
B1	Can understand the main points on familiar matters regularly encountered in work, school, leisure, etc.	Adequate for entry-level positions in hospitality, retail, or office work where interaction with colleagues or customers is needed.	Essential for more meaningful engagement with the community, accessing local media, and managing everyday life independently.

CEFR Level	Language Requirement	Application in Professional Context	Application in Adaptation and Social Integration
B2	Can interact with a degree of fluency and spontaneity, making regular interaction with native speakers quite possible without strain.	Required for a broad range of professional jobs, including administrative, technical, and some specialized positions.	Facilitates deeper social connections, understanding of societal nuances, and effective navigation of local systems and norms.
C1	Can express ideas fluently and spontaneously without much obvious searching for expressions. Can use language flexibly and effectively for social, academic, and professional purposes.	Necessary for advanced roles, including management, specialized technical jobs, academia, or positions requiring nuanced communication.	Enables full participation in all aspects of society, ability to understand and engage with complex cultural and social issues.
C2	Can understand with ease virtually everything heard or read. Can summarise information from different spoken and written sources, reconstructing arguments, and accounts coherently.	Often required for high-level executive positions, advanced scientific research, or roles demanding sophisticated linguistic skills.	Represents near-native proficiency, allowing for deep cultural immersion and nuanced understanding and contribution to the community.

Table 1.



3. BAMF Guidelines

- **Integration Courses:** BAMF offers integration courses that include language training up to the B1 level, which is considered sufficient for daily communication and initial integration into the job market.
- At the end of BAMF's integration courses, participants take exams such as the **Deutsch-Test für Zuwanderer (DTZ)**, which align with the CEFR standards. Successfully passing these exams provides immigrants with certificates that are recognized across Germany and often required for various administrative and legal purposes, including applying for permanent residency or citizenship.
- **Language Requirements for Employment:** For specific professions or for obtaining a Blue Card in Germany, higher proficiency levels (B2 or C1) might be required.



4. Our **SOLUTION** for **YOUR CAREER** in **DACH**

- At **LEARN GERMAN PRO** we fully understand the challenges and requirements you face while learning German or seeking employment within a German-speaking team.

Mastering German, whether through self-study or traditional classes, demands

exceptional self-discipline, motivation, and commitment. This approach, while effective for some, can be particularly challenging for busy professionals who must balance their language learning with work, vocational training, family responsibilities, and other commitments. The complexity of managing such a busy schedule can often be overwhelming and demotivating.

At **LEARN GERMAN PRO**, we provide a tailored and accelerated approach to meet your language learning needs.

OUR NICHE EXPERTISE includes dedicated courses for **the IT/tech, healthcare, hospitality, research, and commercial sectors**, ensuring our curriculum is precisely aligned with the distinct linguistic and professional requirements of these industries.

Our **GERMAN LANGUAGE MASTERING PROGRAM** comprises interactive online **COURSES**, each representing a progressive step in the sequence of German language learning levels, with each course designed to build on the skills developed in the previous one.

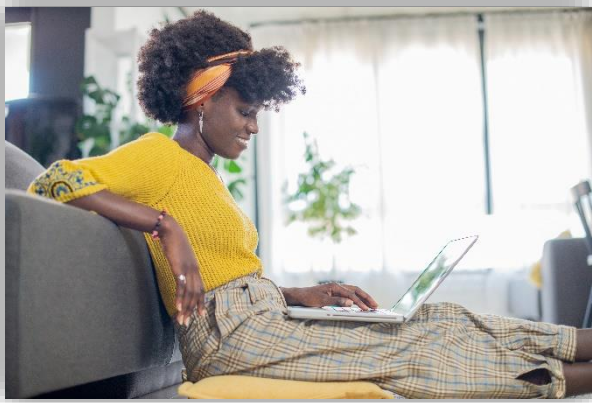
Participants have the option to enrol in individual courses, allowing for **focused skill development** or **targeted certification** achievement without the need to commit to the entire program.



We promote Quality Assurance and Consistency. The use of **CEFR levels and regulations of BAMF** in our programs ensures a standardized approach to language learning and assessment. This consistency helps our clients understand their language proficiency level in a universally recognized framework, facilitating their further education or employment in Germany and other European countries.

OVERVIEW OF OUR COURSES:

I. COMPREHENSIVE GERMAN LANGUAGE COURSES: FROM BEGINNER- C1



- For effective communication in a professional setting in DACH/

BONUS 1: 1 week Crash course prep for the Certificate A1- C1

BONUS 2: Customed- made modules for your specific niche/ sector

1. **German Basics for work in DACH-1:** Beginner to A1 Journey
2. **German Basics for work in DACH- 2:** Building Foundation A1 to A2
3. **Fit for Job Interviews and Career in DACH,** German A2+/B1
4. **Mastering Business Communication in German,** B1+/B2
5. **Strategic German for Professional Excellence and Leadership,** B2+/C1

II. EXAM CERTIFICATION PREPARATION: A1-C2

- Structured, intensive training, equipping you with the toolkit, skills and knowledge to excel in your respective German language certification exams



1. **Certificate A1, Beginner Level:** An 8-week course designed for the Goethe-Certificate A1 and TELC A1, incorporating interactive online sessions and comprehensive study materials.
2. **Certificate A2, Elementary Level:** Another 8-week course, preparing learners for the Goethe-Certificate A2 and TELC A2 with custom practice tests and personalized feedback.
3. **Certificate B1, Intermediate Level:** A 10-week course aimed at preparing for the Goethe-Certificate B1, TELC B1, and ÖSD B1, featuring group and individual exercises, as well as exam strategy sessions.
4. **Certificate B2, Upper Intermediate Level:** A 12-week course focused on the Goethe-Certificate B2, TELC B2, and ÖSD B2, emphasizing advanced communication practice and mock exams.
5. **TestDaF for Academic and Professional Context:** A comprehensive course, ranging from 6 to 12 months, tailored for the TestDaF exam from levels B1 to C1, covering all four test sections with strategies and test-specific skills.
6. **Crash Course TestDaF, B2-C1:** A focused 4–8-week course starting from B2 level, concentrating on exam techniques for all TestDaF sections using authentic materials and mock exams with progress tracking.

7. **Certificate C1, Advanced Level:** A 12-week course targeting the Goethe-Certificate C1, TELC C1 Hochschule, and ÖSD C1, offering specialized vocabulary training and real-life simulation exercises.
8. **Certificate C2, Mastery Level:** A 14-week course designed for learners aiming for the Goethe-Certificate C2 and ÖSD C2, featuring expert review sessions and a personalized study plan.
9. **Fit for Integration and DTZ Certificate.**
From A2 to B1 (Test DAF for Immigrants):
Designed for immigrants and refugees as part of initial (personal and social) integration into German society, from 12 weeks, intensive.



- **FOR YOUR REFERENCE,** the table 2. below provides a comprehensive overview, showing the importance of language proficiency across different sectors, highlighting how language skills are crucial for a range of roles from entry-level to executive positions in the DACH region.

CEFR Level	Language Requirement	IT/Tech Sector	Healthcare Sector	Hospitality	Commercial Sector
A1	Basic phrases and simple questions understanding.	Not suitable for professional roles.	Insufficient for healthcare roles.	Insufficient for most roles; possible use in basic tasks.	Minimal use, possibly in roles requiring no direct customer interaction.
A2	Simple communication in routine tasks.	Limited use in non-technical support roles.	Suitable for non-patient-facing roles or basic support tasks.	Entry-level roles like cleaning or maintenance.	Basic customer interactions, possibly in roles like stock replenishment or cleaning.
B1	Understanding main points in familiar work-related topics.	Some technical support roles where interactions are routine.	Medical assistants or administrative roles with limited patient interaction.	Front-line roles like reception or basic customer service.	Sales roles, basic customer service, or administrative functions in a

CEFR Level	Language Requirement	IT/Tech Sector	Healthcare Sector	Hospitality	Commercial Sector
					commercial setting.
B2	Fluent and spontaneous interaction with native speakers.	Required for most professional roles with technical discussions.	Nurses, therapists, and healthcare professionals with patient interaction.	Managerial roles, customer service, and detailed guest interactions.	Essential for sales positions, customer service, and roles requiring detailed product knowledge and interaction.
C1	Flexible and effective use of language for professional purposes.	High-level roles like project management or consultancy.	Doctors, specialists, and professionals in patient care and diagnosis.	High-level managerial roles and specialized service positions.	Advanced roles in marketing, management, or finance requiring nuanced communication and negotiation.
C2	Near-native proficiency in understanding and producing language.	Executive positions, research, and development roles.	Senior medical professionals and healthcare policy roles.	Top management or executive roles in hospitality.	Senior management, executive roles, or specialized positions requiring sophisticated language skills in commerce.

Table 2.

From confident communication in German to a prosperous career in DACH- your Journey of growth.”

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